



Sogorea Te' Land Trust

Decolonial Youth Program Coordinator

Job Description

Sogorea Te' Land Trust calls on us all to heal and transform the legacies of colonization, genocide, and patriarchy and to do the work our ancestors and future generations are calling us to do.

As we deepen our work and look to growing the next generations of urban Indigenous cultural workers, organizers and farmers, we will be starting a new youth program. We are now seeking a Decolonial Youth Program Coordinator for our new Youth in Relationship to Land Program!

The program coordinator will work with us to develop a decolonial curriculum, organize, plan and run our programming, lead activities and outings, coordinate land based learning, liaise with youth, families, community groups, artists, activists, and cultural keepers.

Our ideal candidate is a dynamic team player with strong administrative and project management skills, 5+ years experience working in Indigenous communities, in youth leadership, is familiar with collective processes, liberatory practices, issues that impact urban Black and Indigenous youth of color, is engaged with social justice movements and knowledgeable about local organizing histories, familiar with restorative and transformative justice models, and liberation based approaches to education.

Responsibilities will include:

- Work with Sogorea Te Land Trust staff to develop and implement youth programming
- Plan and organize the STLT youth in relation to land program
- Participate in STLT staff meetings, training and activities
- Create and maintain curriculums for youth program
- Coordinate workshops, knowledge shares, activities, field trips
- Handle communication for the youth development programs
- Hold regular monthly staff /team building meetings
- Communicate with parents and staff regarding upcoming events and programs
- Maintain Youth Program budget
- Order supplies and equipment when necessary and within budgeting requirements
- Make decisions regarding Youth Programs in collaboration with STLT Staff
- Evaluate and make changes to improve each program with the STLT Staff
- Other responsibilities as needed

Requirements: Drivers license and background check, working evenings and weekends.



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The Decolonial Youth Program is a unique collaboration between the urban Indigenous women-led organization Sogorea Te' Land Trust, Indigenous scholar Dr. Eve Tuck, the Land Relationship Super Collective, community researchers, and our local Native community.

This program will combine youth leadership, community development, political education, and land based learning in the unprecedented space created by returned and rematriated Indigenous land in Oakland, CA. We hope to grow future generations of engaged, active, knowledgeable, connected and resilient Black and Indigenous youth of color, connected with history and land while contributing to Indigenous led land return movement.

We strongly encourage Indigenous people, women, people of color, LGBT individuals, Two Spirit people, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply.

We are an equal opportunity employer. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.

The Youth program coordinator position is 32 hours FTE and includes:

- + Health benefits
- + Paid vacation
- + Paid Winter hibernation
- + Paid cultural and professional development
- + Wellness Fund
- + Education Fund
- + Salary DOE

Please submit a letter of Interest and resume at your earliest convenience:

info@rematriatetheland.org.