



SOGOREA TE' LAND TRUST
INFO@REMATRIATETHELAND.ORG
2501 HARRISON ST OAKLAND, CA 94612

Land Manager Job Description

Sogorea Te' Land Trust is an urban Indigenous women-led land trust based in the San Francisco Bay Area that facilitates the return of Indigenous land to Indigenous people. Through the practices of repatriation, cultural revitalization, and land restoration, Sogorea Te' calls on Native and non-native peoples to heal and transform the legacies of colonization, genocide, and patriarchy and to do the work our ancestors and future generations are calling us to do.

Job Description

In order to support the development of our land stewardship and land tending practices at Sogorea Te' Land Trust, including current and future sites, we are creating the position of a Land Manager/Land Steward.

The Land Manager is assisting the Land Team Leads in the design, development, and implementation of land stewardship work at seven repatriated sites in an urban setting. The Land Manager is responsible for overseeing the entire Land Team to ensure they are performing effectively, coordinating training for Land Team members, creating and implementing project strategies and delegating tasks to team members. The Land Manager provides hands-on leadership with special projects, installation and maintenance of the land sites as well as administrative duties.

Duties and Responsibilities

The Land Manager may typically be required to perform tasks including administrative duties, organizing team schedules, monitoring and evaluating team member performance and leading team members. The Land Manager is also responsible for collaborating and developing improvement plans, monitoring progress and delegating team assignments.



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Responsibilities include but are not limited to:

- Land Management:
 - Manage, document, and maintain California Native plant communities by assessing, mapping and enhancing Native plant communities, including grassland, riparian, and tree habitats.
 - Support and enhance wildlife habitat and corridors for animals and pollinators in balance with rewilding and educational activities.
 - Support the planning, tending and management of tree care, edible landscaping and work with native tree shrubs and tree species.
 - Regularly consult with the Lisjan Nation Land Advisor and share updates and recommendations or requests from the Land Team leads.

- Administrative:
 - Communicate with the Volunteer Coordinator directly to schedule volunteer work days and larger groups visiting specific land sites.
 - Facilitate meetings with the entire Land Team to coordinate workdays, share site updates and plan projects for each site in addition to seasonal planning meetings.
 - Report back at all staff meetings about any updates and/or new projects happening on the land sites.
 - Complete land site budgets and reports on time.
 - Communicate with other Sogorea Te teams and outside organizations for projects, relationship building and coordinating visits.
 - Meet weekly with the Co-director about on-going projects, staffing and relationships.



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Qualifications

In addition to being in alignment with our purpose and vision of rematriation, we are looking for individuals who have/are:

- 2-3 years of training and applied permaculture practices
- Understanding of California Native plants, traditional uses and applied practices of TEK, (Traditional Ecological Knowledge)
- 2-3 years as a team leader
- Familiar with urban indigenous histories and issues.
- Experience working in Native and/or Indigenous communities
- Excellent communication skills
- Focused, organized and highly productive
- Takes initiative and works independently as well as in teams
- Passionate and committed to advancing Indigenous rights and cultural revitalization
- Ability to work with people from a wide range of cultural backgrounds, training, skill levels, and experiences
- Ability to proactively and creatively develop new ideas, solve problems, and motivate team members

This position is Full Time/ 32 hours a week. Salary depends on experience.

Indigenous (e.g., Turtle Island, Pacific), Black, Latinx/a/o, Asian, People of Color, Women, Femmes, Queers, and Two Spirit People encouraged to apply.

Please submit your resume and cover letter to info@rematriatetheland.org by September 20th.